

Annual Gender Sensitization

Action Plan 2016-17

According to the instructions of women and child development department's letter no/6-4/06/MBV/50 dated 17-09-2013, a **Sexual Harassment Cell** is formed in the college to keep a check on the issues regarding sexual harassment of women in working place. From the session 2013-14 till date such committee is working in the college and sends regular reports to the higher education office.

Action Plan of the Committee

Dr. Alpana Sharma, Head, Department of Physics is made coordinator of the committee and following action plan has been framed by the committee:

1. A complain Box is to be mounted inside the premises.
2. At least five meetings to be organized in the session.
3. Awareness Programs are to be organized during the session.
4. Any one female student from the Students Union Body is also decided to be invited during the meetings.
5. In case of any complain, complete decorum and privacy will be maintained.

Apart from above maintained committee, a **Women Awareness Committee** is also framed every year to spread cultural, ethical, academic and scientific awareness among the female students of the College. Formation of this committee is mandatory as per the Students Union requirements.

Following action-plan is adopted by this Committee in the year 2016-17:

- At least two meetings to be organized by the Committee.
- It was decided to organize, yoga classes, self defense program for girls, various cultural and fine arts competitions etc.
- Dr. Alpana Sharma, Coordinator of the committee, Dr. Bharti Sharma, and Smt. Rajlaxmi Saraf (members) will keep regular monitoring over the girls and their problems.

***The report has been framed referring to the meeting and minutes register of the session.**




PRINCIPAL
Govt. M.M.F. P.G. College
CHAMPA (C.G.)

Annual Gender Sensitization action

Plan 2017-18

In the year 2017-18 **Sexual Harassment Cell** is reframed and few other members are incorporated in the committee. Following is the action plan for the session 2017-18:

1. Complain Box to be checked regularly.
2. A program on gender equity is proposed to be organized.
3. Personal Counseling Session is proposed to be organized.
4. In case of any complain complete decorum and privacy is to be maintained.

Action Plan by the Women Awareness Committee 2017-18:

1. Various cultural and fine arts competitions are to be organized.
2. To involve male faculty members of the college to spread the message of gender sensitization.
3. At least two meetings to be organized in the session.

***The report has been framed referring to the meeting and minutes register of the session.**




PRINCIPAL
Govt. M.M.F. P.G. College
CHAMPA (C.G.)

Annual Gender Sensitization action

Plan 2018-19

In the year 2018-19 Dr. Bharti Sharma is made Chairperson of the Sexual Harassment Cell in the College. Following is the action plan prepared by the committee for the session 2018-19:

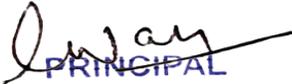
1. Display flax is to be prepared providing the information about working of Sexual Harassment Cell in the College.
2. To keep the record of zero complain in the present session, students are made aware about the possible punishments in case of involvement in such activities that may raise a complain.
3. To prepare a report of the committee at the end of the session and send it to the higher education department of Chhattisgarh.

Action Plan by the Women Awareness Committee 2018-19

- A legal advisory program is to be organized this year for the female students.
- Various competitions and fine art competitions are planned to be organized in the campus for female students.
- A “Student’s Fest” is to be organized in the session.

***The report has been framed referring to the meeting and minutes register of the session.**




PRINCIPAL
Govt. M.M.R. P.G. College
CHAMPA (C.G.)

Annual Gender Sensitization action

Plan 2019-20

In the session 2019-20 a new **Sexual Harassment Committee** is formed by the Principal of the college including two members from outside the campus. Following is the action plan prepared by the committee for the session 2018-19:

1. Health Awareness program for Girls is to be organized in the session.
2. Women Day to be celebrated in the session 2019-20.
3. Regular meetings to be organized by Sexual Harassment Cell.
4. Regular Monitoring of Complain Box set for the girls in the campus.

Action Plan prepared by the women Awareness Committee 2019-20

- Various Competitions regarding skill development for girls.
- Series of program during women Day to be organized.
- Motivational lectures for the female students to be organized.
- To organize regular meeting of the Women Cell.

***The report has been framed according to the register maintained by both the committees.**




PRINCIPAL
Govt. M.M.R. P.G. College
CHAMPA (C.G.)